

JOB TITLE: Elementary Teacher

REPORTS TO: Principal

EMPLOYED BY: Sanga Consulting, Inc.

QUALIFICATIONS:

- Bachelor's degree from an accredited four-year college or university
- Appropriate grade-level teacher certification, is required; except as otherwise provided by law, the Academy shall use certificated teachers according to state board rule
- Demonstrated commitment to young people's learning success and achievement
- Demonstrated proficiency in a teaching capacity
- Evidence of successful experience in student and parent relations
- Submit to a criminal background check and be found without record

JOB DESCRIPTION:

The Elementary Teacher is responsible for providing students with appropriate learning activities and experiences in core academic subject areas designed to fulfill their maximum potential for intellectual, emotional, physical, and social growth. Individuals in this role are expected to facilitate instructional practices that enable students to develop competencies and skills that will prepare them for success in higher education and society. Additionally, the Elementary Teacher creates a positive school culture of scholarship, character, and leadership traits.

PERFORMANCE RESPONSIBILITIES:

Instructional Planning and Delivery

- Analyzes performance data in order to provide targeted instruction based on students' individual needs
- Develops and implements lessons plans that fulfill the requirements of the district's curriculum program, reflect accommodations for learning style differences, and show written evidence of preparation, as required
- Presents subject matter according to the guidelines established by the Michigan Department of Education, Academy Board policies, and administrative regulations
- Works with other staff members to determine instructional goals, objectives and methods according to district requirements
- Works with special education teachers to modify curricula as needed for special education students as identified in Individual Educational Programs ("IEP")
- Uses technology to strengthen the teaching/learning process
- Plans and monitors work flow of Teacher Aides, Bilingual Paraprofessionals, and volunteers

Monitoring Student Progress and Potential

- Helps students analyze and improve study methods and habits
- Conducts ongoing assessments of student achievement through formal and informal testing
- Supports mission of school district by serving as a positive role model for students

Classroom Management and Organization

- Creates a classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students
- Manages student behavior in accordance with the Student Code of Conduct and student handbook