Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: 01/01/2022 - 12/31/2022



Coverage for: Individual + Family | Plan Type: PPO PPQ01804 XRQ02534

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-944-9399 or visit http://www.hap.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-944-9399 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	IN-NETWORK \$1,200 individual / \$2,400 family. OUT-OF-NETWORK \$3,000 individual / \$6,000 family.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Emergency Services, <u>Urgent</u> <u>care</u> , <u>Emergency Medical</u> <u>Transportation</u> , Lab Pathology, Radiology, Chiropractic, Vision Hardware, Office Visits, <u>Preventive</u> <u>services</u> , <u>Rehabilitation Services</u> , Pharmacy	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	IN-NETWORK: Out-of-Pocket Limit: \$6,000 individual/ \$12,000 family. OUT-OF-NETWORK: Out-of-Pocket Limit: \$20,000 individual/ \$40,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met.

Important Questions	Answers	Why This Matters:
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover. All other cost share accumulates unless otherwise specified in Plan Documents.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.hap.org</u> or call 1- 800-944-9399 for a list of <u>network</u> <u>provider</u> s.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plans network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			ou Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>		
	<u>Specialist</u> visit	\$60 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>		
If you visit a health care provider's office or clinic	Other practitioner office visit	Telehealth Visit: No Charge; <u>deductible</u> does not apply Chiropractic Visit: \$30 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	Telehealth: Through our contracted telehealth services provider. Not covered Out-of- <u>Network</u> . Chiropractic: Manipulation of the spine for subluxation only. Up to 20 visits per benefit period (Combined In- <u>Network</u> and Out-of- <u>Network</u>).	
	Preventive care/screening/immunization No Charge; deductible does not apply Not Cover	Not Covered	Coverage information available at <u>www.hap.org</u> . You may have to pay for services that aren't <u>preventive services</u> . Ask your <u>provider</u> if the services needed are <u>preventive services</u> . Then check what your <u>plan</u> will pay for.		
If you have a test	work)	\$45 <u>Copay</u> per test; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	Some services require preauthorization	
	Imaging (CT/PET scans, MRIs)	No Charge after deductible	50% <u>Coinsurance</u> after deductible	Services require preauthorization	

		What Y	ou Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Preferred Generic drugs	\$5 <u>Copay</u> / prescription (retail); <u>deductible</u> does not apply	Not Covered	Costs shown apply to a 30-day supply of drugs. A 90-day supply of non-maintenance drugs must be filled at our designated mail order pharmacy. Other exclusions & limitations may apply. Applies to all Generic and Brand type drugs.
	Non-preferred Generic drugs	\$30 <u>Copay</u> / prescription (retail); <u>deductible</u> does not apply	Not Covered	
If you need drugs to treat your illness or	Preferred Brand drugs	\$40 <u>Copay</u> / prescription (retail); <u>deductible</u> does not apply	Not Covered	
condition. More information about prescription drug coverage is available at	Non-preferred Brand drugs	\$80 <u>Copay</u> / prescription (retail); <u>deductible</u> does not apply	Not Covered	
www.hap.org		Not Covered	All <u>specialty drug</u> s are limited to a 30-day supply at a specialty pharmacy only. Certain <u>specialty drug</u> s may be approved for 60 or 90 days. In this case, if a <u>Copay</u> or max is shown, You will pay 2 times that amount for a supply up to 60 days, and 3 times that amount for a supply of up to 90 days. Other exclusions & limitations may apply. 30 day supply: (\$200 Max). Other exclusions & limitations may apply.	
	Non-preferred <u>Specialty</u> <u>drug</u> s	50% <u>Coinsurance</u> / prescription (retail); <u>deductible</u> does not apply	Not Covered	30 day supply: (\$500 Max). Other exclusions & limitations may apply.

		What Ye	ou Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center(ASC))	No Charge after deductible	50% <u>Coinsurance</u> after <u>deductible</u>	Some services require preauthorization.	
surgery	Physician/surgeon fees	No Charge after deductible	50% <u>Coinsurance</u> after deductible		
	Emergency room care	\$300 <u>Copay;</u> <u>deductible</u> does not apply	\$300 <u>Copay;</u> <u>deductible</u> does not apply	Copay will be waived if admitted	
If you need immediate medical attention	Emergency medical transportation	\$100 <u>Copay;</u> <u>deductible</u> does not apply	\$100 <u>Copay;</u> <u>deductible</u> does not apply	Emergency transport only	
	<u>Urgent care</u>	\$65 <u>Copay;</u> <u>deductible</u> does not apply	\$65 <u>Copay</u> ; <u>deductible</u> does not apply		
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge after deductible	50% <u>Coinsurance</u> after <u>deductible</u>	Elective hospital admissions require that Alliance be notified prior to the admission. Alliance must be notified within 48 hours of any emergency hospital admission. Failure to notify Alliance could result in nonpayment of benefits.	
	Physician/surgeon fees	No Charge after deductible	50% <u>Coinsurance</u> after deductible		
If you need mental health, behavioral health, or substance	Outpatient services	\$30 <u>Copay;</u> <u>deductible</u> does not apply	50% <u>Coinsurance</u> after deductible	Some services require <u>preauthorization</u> . Services can be accessed by calling 1-800- 444-5755. OON Benefits do not apply to ABA.	
abuse services	Inpatient services	No Charge after deductible	50% <u>Coinsurance</u> after <u>deductible</u>	Services require <u>preauthorization</u> . Services can be accessed by calling 1-800-444-5755.	
	Office visits	\$60 <u>Copay;</u> <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	Prenatal covered under <u>Preventive</u> <u>Services</u> . Prenatal not covered Out-Of- Network	
If you are pregnant	Childbirth/delivery professional services	No Charge after deductible	50% <u>Coinsurance</u> after <u>deductible</u>		
	Childbirth/delivery facility services	No Charge after deductible	50% <u>Coinsurance</u> after <u>deductible</u>	Some services require preauthorization	

		What Y	ou Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No Charge after deductible	50% <u>Coinsurance</u> after deductible	Does not include <u>Rehabilitation</u> <u>Services</u> . Unlimited.
	Rehabilitation services	\$45 <u>Copay;</u> <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	May be rendered at home. Rehabilitative Physical Therapy and Occupational Therapy up to 30 combined visits per benefit period. Rehabilitative Speech Therapy up to 30 visits per benefit period. (Combined In- <u>Network</u> and Out-of- <u>Network</u>)
recovering or have other special health	Habilitation services	\$45 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	Physical and Occupational Therapy up to 30 combined visits per benefit period. Speech Therapy up to 30 visits per benefit period. Services may be rendered in the home. (Combined In and Out-of- <u>Network</u>). Limits and OON benefits do not apply for treatment of autism. See Outpatient Mental Health for ABA <u>cost sharing</u> amount.
	Skilled nursing care	No Charge after deductible	50% <u>Coinsurance</u> after <u>deductible</u>	Covered for authorized services. Up to 45 days per benefit period (Combined In- <u>Network</u> and Out-of- <u>Network</u>).
	Durable medical equipment	No Charge after deductible	50% <u>Coinsurance</u> after deductible	Covered for approved equipment only
	Hospice services	No Charge after deductible	50% <u>Coinsurance</u> after <u>deductible</u>	Unlimited.
	Children's eye exam	\$60 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	One routine eye exam per benefit period at no cost share. Routine exam not covered Out-of- <u>Network</u> .
If your child needs dental or eye care	Children's glasses	No Charge; <u>deductible</u> does not apply	Not Covered	Covered once each benefit period through HAP's Contracted <u>Providers</u> for Pediatric Members only. Detailed information regarding coverage of lenses, Collection Frames, and Collection Contacts can be found in your policy or <u>plan</u> documents.
	Children's dental check-up	Not Covered	Not Covered	

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Acupuncture	 Cosmetic Surgery 	 Dental Care (Adult) 			
Hearing Aids	Long-Term Care	 Non-Emergency Care Outside the U.S. 			
 Private Duty Nursing 	 Voluntary Termination of Pregnancy 				
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Other Covered Services (Limitations	may apply to these services. This isn't a complete list	st. Please see your <u>plan</u> document.)
Bariatric Surgery	Chiropractic Care	 Infertility Treatment
Routine Eye Care (Adult)	 Routine Foot Care 	 Weight Loss Programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: contact the plan at 1-800-944-9399 you may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or http://www.ceiio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice or assistance, contact the <u>plan</u> at 1-800-944-9399; you may also contact the Department of Insurance and Financial Services, Healthcare Appeals Section, Office of General Counsel, 611 Ottawa, 3rd Floor, P.O.Box 30220, Lansing, MI 48909-7720, <u>http://michigan.gov/difs</u>; call 1-877-999-6442 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>http://www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact Michigan Health Insurance Consumer Assistance Program (HICAP), Michigan Department of Financial and Insurance Regulation, P.O.Box 30220, Lansing, MI 48909, phone 1-877-999-6442, website: <u>http://michigan.gov/difs</u> or e-mail difs-HICAP@michigan.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Please see a full list of Language Access Services following the Coverage Examples at the end of the Summary of Benefits of Coverage.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)(in-network		Mia's Simple Fracture (in-network emergency room v follow up care)	
The plan's overall <u>deductible</u>	\$1,200	The plan's overall deductible	\$1,200	The plan's overall deductible	\$1,200
Specialist copayment	\$60	Specialist copayment	\$60	Specialist copayment	\$60
Hospital (facility)	\$0	Hospital (facility)	\$0	Hospital (facility)	\$0
Other <u>coinsurance</u>	0%	Other <u>coinsurance</u>	0%	Other <u>coinsurance</u>	0%
This EXAMPLE event includes services li <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood wor</i> <u>Specialist</u> visit (<i>anesthesia</i>)	k)	This EXAMPLE event includes services I <u>Primary care physician</u> office visits (includin disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter))	This EXAMPLE event includes services Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$1,200	Deductibles	\$790	Deductibles	\$290
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The total Peg would pay is	\$1,860	The total Joe would pay is	\$1,925	The total Mia would pay is	\$1,245
Limits or exclusions	\$61	Limits or exclusions	\$22	Limits or exclusions	\$0
What isn't covered		What isn't covered		What isn't covered	
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
Copayments	\$599	Copayments	\$1,113	Copayments	\$955
Deductibles	\$1,200	Deductibles	\$790	Deductibles	\$290

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.



Language Assistance

We want you to easily get the information you need. To request assistance in a language other than English, call (800) 422-4641 (TTY: 711).

VINI RE: Nëse flisni shqip, ju ofrohen shërbime ndihme gjuhësore falas. Telefononi numrin (800) 422-4641 ose TTY: 711.

تنبيه: إذا كنت تتحدث اللغة العربية، فإننا نوفر لك خدمات المساعدة اللغوية مجانًا. اتصل بالرقم 4641-422 (800) أو خدمة الهاتف النصبي: 711.

নজর দিন: আপনি বাংলা ভাষায় কথা বললে, ভাষা সহায়তার পরিষেবা বিনামূল্যে আপনার জন্য উপলব্ধ। (800) 422-4641 বা TTY: 711 নম্বরে কল করুন।

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電(800)422-4641或 TTY 用户請致電 711。

HINWEIS: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos Sprachassistenzdienste zur Verfügung. Rufnummer: (800) 422-4641 oder TTY: 711.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero (800) 422-4641 (TTY: 711).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。(800) 422-4641 まで、お電話にてご連絡ください。 TTY ユーザーは 711 までご連絡ください。

주의: 한국어를 사용하시는 경우, 무료 언어 지원 서비스를 이용하실 수 있습니다. 800-422-4641 번 또는 TTY: 711 번으로 연락해 주십시오.

UWAGA: jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer (800) 422-4641 lub TTY: 711.

ВНИМАНИЕ! Если ваш родной язык русский, вам могут быть предоставлены бесплатные переводческие услуги. Обращайтесь по номеру (800) 422-4641 (телетайп: 711).

NAPOMENA: Ako govorite hrvatski/srpski, dostupna Vam je besplatna podrška na Vašem jeziku. Kontaktirajte (800) 422-4641 ili tekstualni telefon za osobe oštećena sluha: 711.

ATENCIÓN: si habla español, los servicios de asistencia de idiomas se encuentran disponibles gratuitamente para usted. Llame al (800) 422-4641, los usuarios TTY deben llamar al 711.

ابەھة»: بې بېسەنى چە ۋەدىھىلەن لىھ لىغىكە ئەھەنىتىم/ئەلەنتىم، ئىسىلەنى ئۇدلىلەنى ۋېزىقە جېرىياتە دايغىكە دەنىقە خار (800) 4641 ئەر خار TTY: 711.

PAG-UKULAN NG PANSIN: Kung Tagalog ang wikang ginagamit mo, may makukuha kang mga serbisyong tulong sa wika na walang bayad. Tumawag sa (800) 422-4641 o TTY: 711.

CHÚ Ý: Nếu quý vị nói tiếng Việt, chúng tôi có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Hãy gọi (800) 422-4641 hoặc TTY: 711.